

point' to ensure 'people's participation' in the project. This tool allows the Project Implementation Agency (PIA) to build any structure that the villagers desire to gain their confidence. This can range from a road, to a well, to a school or a temple/mosque (Note: The new guidelines do not allow the building of religious structures).

The team sat with the village *pradhan* and a few villagers and after explaining the project and its potential benefits to the village to them, asked them what they would like to be built in the village. After the departure of the team, the village *pradhan* called a meeting of the villagers and discussed the K.V.K.'s proposal with them.

The next day, about 90% of the villagers attended the team's second meeting at the village. The team then re-explained the project, its implementation and its benefits to the villagers, emphasizing the salient features of the project namely,

- a). That watershed management uses simple techniques to help them harvest rain water so that drinking water and water for irrigation is available throughout the year, and that their economic contribution would be minimal, depending on the work.
- b). That a structure of their choice would be built for them within 1 month after approval of the project.
- c). That a Watershed Committee would be formed by the villagers themselves, and the funds for the project would go directly into the account, and they would be responsible for its use.
- d). That they themselves would carry out the work for the project, and the K.V.K. would only act as guides and teachers.
- e). That the economic benefits of the project would be seen by them within 6 months of them starting the work.
- f). That the K.V.K. had an integrated approach to development and the scientists would help them improve all aspects of their socio-economic condition, including cropping patterns, seed replacement, breed improvement, entrepreneur/vocational training, village hygiene, health and education.

After listening to the complete explanation of the project, the villagers agreed to co-operate fully with the team for the implementation