not normally be given more than a total of 12,000 ha. area in all the programmes of similar nature to develop in a district and 25,000 ha. in the State. This will encourage more NGOs in the field of watershed development. Due consideration and preference should be given to those institutions, which have done their basic homework in identifying villages/watersheds/areas where they would prefer to work. Past experience in/or nearby selected villages and quantum of funds handled by the PIA in last 3 years may be taken into account for their selection by the ZP/DRDA. The non-Governmental Organizations black listed by CAPART or other Departments of State Government and Government of India should not be appointed as PIAs.

29.The Project Implementation Agencies (PIAs) will motivate the Gram Panchayats to pass necessary resolutions to make public contributions, conduct Participatory Rural Appraisal (PRA) exercises, prepare the development plans for the watershed, undertake community organization and training for the village communities, provide technical guidance and supervision of watershed development activities, inspect and authenticate project accounts, undertake action research to adapt low-cost technologies and/or validate and build upon indigenous technical knowledge, monitor and review the overall project implementation and set up institutional arrangements for post-project operation and maintenance and further development of the assets created during the project period.

## Watershed Development Team

30. Each PIA shall carry out its duties through a multi-disciplinary team designated as the Watershed Development Team (WDT). Each WDT may handle 10-12 watershed development projects and may have at least four members one each from the disciplines of forestry/ plant science, animal sciences, civil/agricultural engineering and social sciences. At least one member of the WDT should be a woman. Preferable qualification for a WDT member would be a professional degree. However, qualification can be relaxed by the ZP/DRDA in deserving cases keeping in view the practical field experience in respective discipline. One of them shall be designated as the Project